



GenBUDGET Minutes

Online-meeting, May 6, 2020

Participants: Katarina Bååth, Daniel Pérez, María Teresa Alameda (Maite), Fiona Carmichael, Peter Bjelskou, Gilda Seddighi, Sveinn Guðmundsson, Sarah Fink, Aurelija Novelskaite, Eva Blázquez, Finnborg Salome Steinþórsdóttir, Þorgerður Einarsdóttir and Laufey Axelsdóttir

The meeting agenda:

- Discussion about the vision-mission-agenda.
 - Would you like to see any changes to the plan?
 - Do we need to make changes due to your summer holiday?
 - Blog posts:
 - Any changes needed?
 - Autumn/winter 2020: Webinar
 - Do you have any ideas on how to arrange a webinar in the autumn/winter?
- Suggestions for smaller working groups:
 - Methodology
 - Implementation
 - Gender pay gap
 - Do you have any other ideas?

 - Arrangement:
 - Are you interested in participating in any groups?
 - Are you willing to take on a leadership role in the group?
 - When the groups have met and discussed they could share in the following Cop meeting their plan on:
 - How often the group plans to have meetings?
 - Whether you want to blog about your meetings?
 - How you want to present your discussion/decisions in the monthly meetings.
- Is a meeting in Iceland in September realistic?
 - Do you foresee that you can participate?
- **Other issues.**

1. Discussion about the vision-mission-agenda.

The meeting began with discussion on the vision-mission-agenda and the additions that had been made to the agenda, i.e. the meeting in July, blog posts, and a webinar. As a lot of CoP members will be on a summer holiday in July and others in August, our next meeting will be in September. However, in July Finnborg and Þorgerður will share video presentation of their article "Jumpstart, potentials and hindrances: collaboration projects in gender mainstreaming and gender budgeting". Also, Scott will share a document with instructions for the blog posts.

Blog posts: All agreed that everyone takes one month, but the CoP members can change within the group. The arrangement is flexible. The idea is that the CoP members write one blog in the month they have been allocated. However, if the CoP members prefer, they can also write number of shorter blogs. Katarina mentioned that she will write one short blog every week instead of a longer.

Webinar: Katarina shared her experience of hosting a webinar at Örebro University recently. They began with short introduction. Followed with 3 speakers who all had about a 15 min (+5 min for questions). Then they did some finishing work and had chat. The webinar started at 10:00 am and ended 11:45 am. It was suggested to plan a webinar on December 1st or 2nd, 2020 with presentations from 2-3 CoP members and someone from the outside, e.g., Yvonne Benschop. Maite and Daniel would like to present something in December. Also Þorgerður and Finnborg. The meeting discussed whether we should include some guests in the webinar (e.g. selected from your institutions or network) or if the webinar should be open to the public. Daniel mentioned that it would be possible to open it as that is the idea behind online events. However, we would have to control the interventions (everyone has the video turned of and the sound as well). Katarina explained the webinar function to the Zoom which has more strict design and is more suitable. Örebro University has the Zoom webinar function and Katarina offered to host the webinar if the UoI does not have it. Þorgerður will check if the function is available in UoI.

2. Suggestions for smaller working groups

In the consolidation workshop there were some discussion about creating a smaller working groups. Therefore, some groups were suggested and discussed in the meeting. CoP members are interested, although somewhat concerned that it would be difficult to find time to participate. Katarina suggested a group on research funds and Finnborg is interested in that group. Fiona suggested a group that would focus on the COVID-19 and its influences on research institutions. Finnborg is also interested in that group. Then Daniel and Maite discussed a group on the gender pay gap. The plan is that the groups will send meeting invitation in the autumn.

3. Is a meeting in Iceland in September realistic?

Discussion about whether we should postpone the meeting in Iceland or not, i.e. what would be the latest option. The CoP members' institutions have not decided any guidelines. It is quite difficult to decide upon this as there are different rules in countries and/or organisations. It was decided to await further developments regarding post-Covid-19 opening but to keep it on the agenda – evaluate it in the end of July, beginning of August.

4. **Other issues.**

Laufey presented the planned matching events (see GenBUDGET_matching events document sent by Laufey June 3). The expectations and hopes regarding the matchings events not entirely clear to the CoP members. Laufey will ask Kathrin how the matching events will take place and who can attend the matching events (other members of their organisations? Public? Etc).