



## GenBUDGET Minutes

### Online-meeting, November 27, 2020

**Participants:** María Teresa Alameda (Maite), Scott Taylor, Fiona Carmichael, Peter Bjelskou, Finnborg Salome Steinþórsdóttir, Þorgerður J. Einarsdóttir and Laufey Axelsdóttir

#### The agenda for the November online meeting

- **In order to ensure effective discussion, we suggest that CoP members prepare the following questions:**
  - During your work on the TIP, what are the main opportunities and obstacles you have met in your own organisation?
  - How can the CoP make use of the opportunities created and learn from the obstacles encountered?
- **Webinar**
  - Is anything unclear/needed?
- **Other issues, questions, needs**

1. The focus of the meeting was the process and outcome of the TIPs. We used breakout rooms with two groups and had a really good discussion on the main opportunities and obstacles the CoP members have met in their organisations. The whiteboard function in Zoom was used to share the experiences:

#### Opportunities created:

- New legislations facilitate this work
- Building a coalition across academic and e.g. HR
- Leverage accreditation
- Location and role within the organisation

#### Opstacles met:

- Denied access to data, even aggregated
- Market model making things worse, especially during pandemic
- Location and role within the organisation

It took longer time than expected to discuss this. Therefore, we did not have time to address the second question “How can the CoP make use of the opportunities created and learn from the obstacles encountered?” This will be the focus of our next meeting.

2. No concerns were raised about the webinar. The group is excited to plan another webinar in January or February 2020.

3. Other issues: The group discussed the idea of opening the community to new members. This is a relevant discussion as one of the aims of the ACT project is to extend the CoPs. Moreover, although the projects will end next year, we hope that the CoP will continue its work. Therefore, it is important to take a decision about whether we want to invite people who have expressed interest in the community to join the CoP. The participants in the meeting agreed to the idea. Laufey will send an email to the whole group to get feedback from other CoP members.