



GenBUDGET Minutes

Online-meeting, September 18, 2020

Participants: Angela O'Hagan, Katarina Bååth, Daniel Pérez, María Teresa Alameda (Maite), Fiona Carmichael, Sveinn Guðmundsson, Aurelija Novelskaite, Finnborg Salome Steinþórsdóttir, Þorgerður Einarsdóttir and Laufey Axelsdóttir

Dear CoP members, we hope you are all well!

Thank you all for your vote in the poll. The preferred date for the online meeting is September 18th at 10:00–11:00 am CEST (9:00–10:00 UK time).

The focus of the meeting will be the next steps (continuance of the discussion we had in the last CoP meeting).

Meeting agenda

- **Tour de table**
 - How is your situation with regard to COVID-19? How does COVID-19 influence your work?
- **Webinar – theme – gender budgeting**
 - December 1st or 2nd?
 - Further decision on how to arrange the webinar?
 - Should we invite an outsider to present?
 - Open to everyone interested or a closed webinar (only for CoP members and invited guests)?
 - CoP members that have shown interest in presenting their findings:
 - Daniel and Maite
 - Þorgerður and Finnborg
 - Others? Fiona, Scott and Finnborg
- **Smaller working groups and meeting invitation in the autumn:**
 - Working group on research funds (Katarina)
 - Working group with the focus on COVID-19 and its influences on research institutions (Fiona)
 - Working group on gender pay gap (Daniel and Maite)
 - Arrangement:
 - When the groups have met and discussed the group members could share, in the next CoP meetings (October or November), their plan on:
 - How often do the groups plan to have meetings?
 - Whether the groups want to blog about the meetings?

- How the groups want to present the discussion/decisions in the monthly meetings.
- **Is a meeting in Iceland in January realistic?**
 - Do you foresee that you can participate?
- **Fiona presents the #EqualPay50 seminar series**
- **Blog posts**
 - Any changes needed or is something unclear?
- **Other issues.**

1. The CoP had a good conversation about the situation with regard to COVID-19 and how it influences their work. The discussion showed that most of the CoP members are experiencing the second or third wave of COVID-19 in their country. Following, the universities either require or encourage the staff to have mostly teaching and meetings online. First year students seem to get more face-to-face teaching than other students. People experience some conflicts about the teaching thus, whether it should be online or face-to-face. In some universities, if you have face-to-face teaching, then the two meters apply, and teachers and students need to wear a mask. Furthermore, increased online teaching is accompanied with higher workload, wherein teachers spend a lot of time on preparation. In this situation it is important to be aware of the distribution of tasks and time allocation. The distribution of tasks is always a challenge.

The pandemic has also encouraged some organisations to evaluate how the situation is affecting everyone – especially women in academia – what will be the effects of the pandemic. Further research will also be conducted in most/all countries on how COVID-19 is affecting other aspects of life. However, some mentioned the important of being aware of how we are researching on COVID-19 and by whom – SSH or STEM? Also, how is this being monitored in countries? It is important to be wary of superficial surveys and research.

2. Fiona discussed the online workshop she is planning with her colleagues, probably late January 2021. They are interested to have Iceland with them as the country has been on top of equality charts for a long time. The plan is fluid and still in a working process. There will probably be a morning session and talk about gender equality, pay and more, in different parts of the world. Fiona will send further information to CoP members about presenting at the workshop. More info here: <https://www.equalitytrust.org.uk/equalpay50>

3. A decision was taken to plan a webinar in December, 2020. It was also decided that the webinar would be for the CoP members, and they could invite interested people from their own organisation. Thus, the webinar would not be open for everyone. Katarina accepted to technically host the webinar. Moreover, Laufey is checking the possibility to pay a guest lecturer for presenting at the webinar. It has to be someone that is interested in GB. It was decided to continue this discussion via e-mail. The CoP members that are interested in presenting at the webinar are:

Dainel and Maite

Fiona, Scott and Finnborg

Þorgerður and Finnborg

4. Then it was discussed if a meeting in Iceland in January 2021 is realistic, thus, if the CoP members foresee they can participate at that time. People are not optimistic and said that it looks impossible to travel and the travel restrictions are too heavy. Spring 2021 is considered to be more promising time for a meeting. As the project is supposed to end in April 2021 that might be impossible. However, as the project might be extended for few months, there is a slight chance of planning a meeting next spring. Further information needs to be gathered for that kind of decision. We will discuss this later on.

5. The discussion on the smaller working groups was postponed to the next CoP meeting. However, Laufey encouraged the groups to start planning their first meeting.