



## GenBUDGET Minutes

### Online-meeting, January 8, 2021

**Participants:** María Teresa Alameda (Maite), Patricia Nieto Rojas, Sveinn Guðmundsson, Scott Taylor, Fiona Carmichael, Aurelija Novelskaite, Angela O'Hagan, Joan Ballantine, Tindara Addabbo, Jennifer Dahmen-Adkins, Cinzia Priola, Eva Maria Blázquez, Finnborg Salome Steinþórsdóttir, Þorgerður J. Einarsdóttir and Laufey Axelsdóttir

#### The agenda for the January online meeting

- **Welcoming new CoP members**
- **In order to ensure effective discussion, we suggest that CoP members prepare the following question:**
  - How can the CoP make use of the opportunities created and learn from the obstacles encountered?
- **The next webinar**
- **Other issues, questions, needs**

1. We began the meeting by welcoming new CoP members.

2. The focus of the meeting was to discuss how the CoP can make use of the opportunities our collaboration has created and what we can learn from the obstacles encountered. We used breakout rooms with two groups and had a good discussion. After 15 minutes talk, the groups came together and shared their discussion:

Although most people speak very positively of equality and diversity, and are interested in gender budgeting, it becomes difficult: to access data, access resources. It is significant to overcome this obstacle, but difficult due to Covid-19, which is a hindrance. Gender equality work is difficult enough under normal situation and it is more difficult to get access to data during the pandemic. Gatekeepers are important in this respect, to create contact with people in different positions.

Support within the CoP is important, thus, to learn from the discussions among the CoP members and share experiences. The members of the groups are partly encountering similar obstacles, and can apply solutions from others, some kind of peer consultation so we don't have to reinvent the wheel. The CoP is a social support, important to stay in contact, and a way to energise.

The webinar was also important for the progress, as the deadline made the CoP members work. It was also helpful to see what everyone was doing.

3. It was decided to plan another webinar in February 2021. Laufey will create a poll to find suitable date. Those who are interested to share their work in the next webinar should contact Laufey (laa@hi.is).

3. Other issues: Fiona introduced the Equality Trust workshop which will be held Thursday 28th January 2021, 9:30-12:00, via Zoom. Further information here:  
<https://www.eventbrite.co.uk/e/the-long-road-to-workplace-equality-tickets-135338756865>